**Inn of Court**

**Thursday, May 16, 2019**

**Frantz Ward, 200 Public Square, Suite 1300, Cleveland, OH**

***Negotiating Executive Severance Agreement***

While many employment lawyers are familiar with the terms of a typical severance agreement, bargaining over such an agreement is often more complex for highly-compensated, executive-level employees, who may have preexisting employment contracts, equity grants, stock options, restrictive covenants, short- and long-term incentive compensation, and other complicating issues.  Drawing upon their ample experience in negotiations over such issues, Ann-Marie Ahern and Jerry Weiss will discuss areas of concern that differentiate executive severance negotiations from the more standard severance agreements.